If you were going to build better staffing software, **where would you start?**

"The more we get to know the program's capabilities the more we love it. And their in-house customer service teams have been wonderful to work with. They have an incredible 'can do' attitude!""

– Lisa Hutchinson, President & CEO at Allstaff Inc.

That's the question we asked when we started Avionté.

We set out to create a new kind of software – one that delivered significantly higher ROI by focusing on people and processes, not just features and functions.

Goal #1: Simplify without sacrifice.

Avionté was founded by a team of staffing industry software veterans who studied the way staffing coordinators, recruiters, sales people and branch managers worked – and identified the problems that plagued other staffing systems.

We threw the old ideas out, and started from scratch. By combining our extensive experience in software design with our in-depth understanding of the software industry, we were able to create a truly fresh, innovative design.

When you start with a clean slate, you get a cleaner software solution. No other staffing software merges an intuitive, easy-to-use software interface with the robust functionality and full integration your entire staffing firm needs.

Goal #2: Go beyond staffing software.

Our main goals remain the same as they were when Avionté began in 2005. We know that great software isn't just about technology. It's about having the knowledge, delivering excellent service, and preparing for the future.

At Avionté, we focus just as much on building long-term partnerships as we do on building great software solutions. We pledge to be a true partner, and to do everything in our power to make your business more successful.

We're relationship focused, and that's never going to change. It's in everything we do.

Bottom line: our software was designed for real users – and delivers real results.

AVIONTE CANADA

It's what we believe sets us apart.

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How do you choose the right staffing software for your company?

Avionté offers an intuitive and comprehensive solution that your staff will actually want to use.

Minutes to learn. Days to master.
Years of prosperity … that's Avionté.
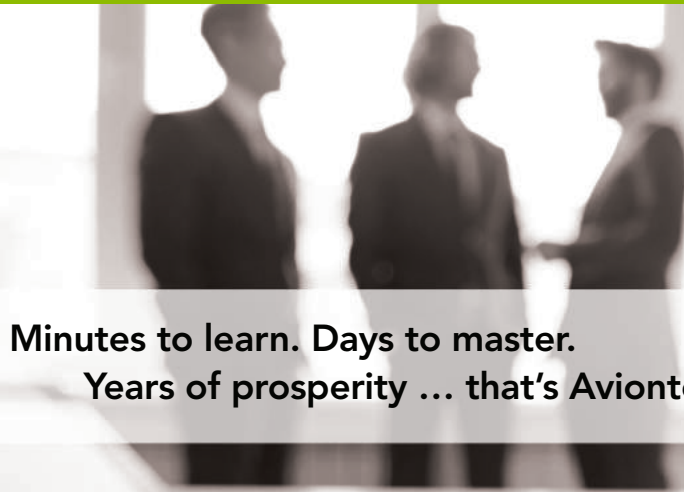
"Avionté offers us a superior product that has everything we need."
– Leisa Stallard,
The Reserves Network

The Avionté Advantage

10 minutes to learn.
We've benchmarked our software with sales people, recruiters, and branch managers. Your team will be up and running in less than 10 minutes.

A complete and comprehensive staffing software solution.
Avionté includes a fully integrated front and back office system and gives you the real solutions you need to seamlessly integrate all of your front office recruiting needs with back office processes such as payroll and billing.

Complete integration.
From job board and online applications, to payroll processing and invoicing, Avionté streamlines your entire staffing process. And Avionté partners and integrates with leaders in resume parsing, screenings, tax credit processing, pay cards, job boards and more – all to provide you with a superior solution.

Intuitive screen design.
Our software's intuitive screen design makes it easy to learn and simple to use. Avionté is the cleanest yet most fully functional and robust interface in the industry.

Configurable. Flexible. Scalable.
We understand that our users are unique. Avionté makes it easy for your users to configure the software to work with their individual workflows and daily tasks. In fact, the entire system can be easily scaled, from a single office firm to a national organization with hundreds of branch locations.

Free, lifetime upgrades.
Why pay for software upgrades, or be stuck on an outdated version? With Avionté, your software will be frequently updated on our latest version without upgrade charges or installation fees.

Our founders worked in leadership roles at some of the staffing industry's largest software companies. They watched people struggle with cumbersome systems, listened to the complaints of frustrated managers – and built our software with our end users in mind.

AVIONTE CANADA

Avionté believes that a robust staffing software solution will help you be more productive, profitable and efficient – and we've built our software to allow you to accomplish all three.

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FEATURES

Wondering what Avionté could do for your business?

Front Office Tools

- Applicant tracking
- Order processing
- Contact management
- Direct hire
- Resume parsing
- Document management
- Outlook add-in
- Mobile searching
- Onboarding eDocs
- Mass text & email capabilities
- WSIB Management

Back Office Tools

- Payroll
- Online & mobile time entry
- Time clock add-in
- Electronic invoicing
- Unemployment claims tracking
- Accounts payable
- Reporting
- GL exports
- Billing
- Account receivables
- Vacation Pay
- Bulk ROE

Online Tools for Clients

- Message board
- Job order submission
- Open assignment look-up
- View and search order details
- View and print invoices & history
- Print invoices online
- Time entry and approval
- Custom reporting
- Candidate management

Applicant Solutions

- Custom branded portal design
- Modify screens and data flow
- Available in both English and Spanish
- Search for jobs & apply online
- Electronic documents
- Automated email notifications
- Onboarding

Online Tools for Employees

- Message board
- View assignment details
- Document management
- Certification tracking
- View cheque history
- Print instant pay stubs
- Electronic documents
- Time entry
- Mobile time entry

Microsoft Outlook Add In

- Parse resumes received in Outlook directly into Avionté
- Create contact records within Avionté directly from your outlook contacts
- Attach email as a message
- Create an employee from Outlook

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A software that works with all your devices

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Avionté provides the complete package of web portals, so you can stay as connected as possible with your **clients, applicants, employees** and **suppliers**.

Over the past six years, agencies using Avionté's four main web portals have grown nearly **3** times the industry average.

Customer Portal:

With the Customer Portal, search for orders, accept or deny candidates, approve employee time and access all of your invoices, all from one location.

Applicant Portal:

Allow candidates to search for jobs and apply online in the customizable Applicant Portal. Fill orders faster, lower your recruiting costs, and eliminate the hassles of manually entering data.

Job Board:

Post and update job postings from your Avionté system instantly, making it easy for applicants to preview available jobs, and to submit applications or resumes electronically.

Employee Portal:

Manage electronic documents, update an employee's personal information, and view certifications, assignment details, and pay history.
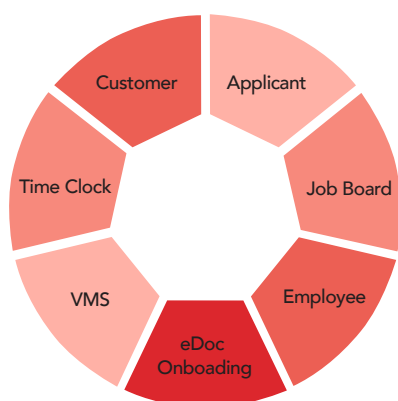
With additional portals and add on options including a VMS Portal, Time Clock and eDocs Onboarding, Avionté offers a full suite of web tools – allowing our clients better service, at lower costs.

They're must-have add-ons for any company looking to improve their relationships, and grow their business.

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eDocuments are your no-hassle and easy-to-use option for all your employee onboarding needs.

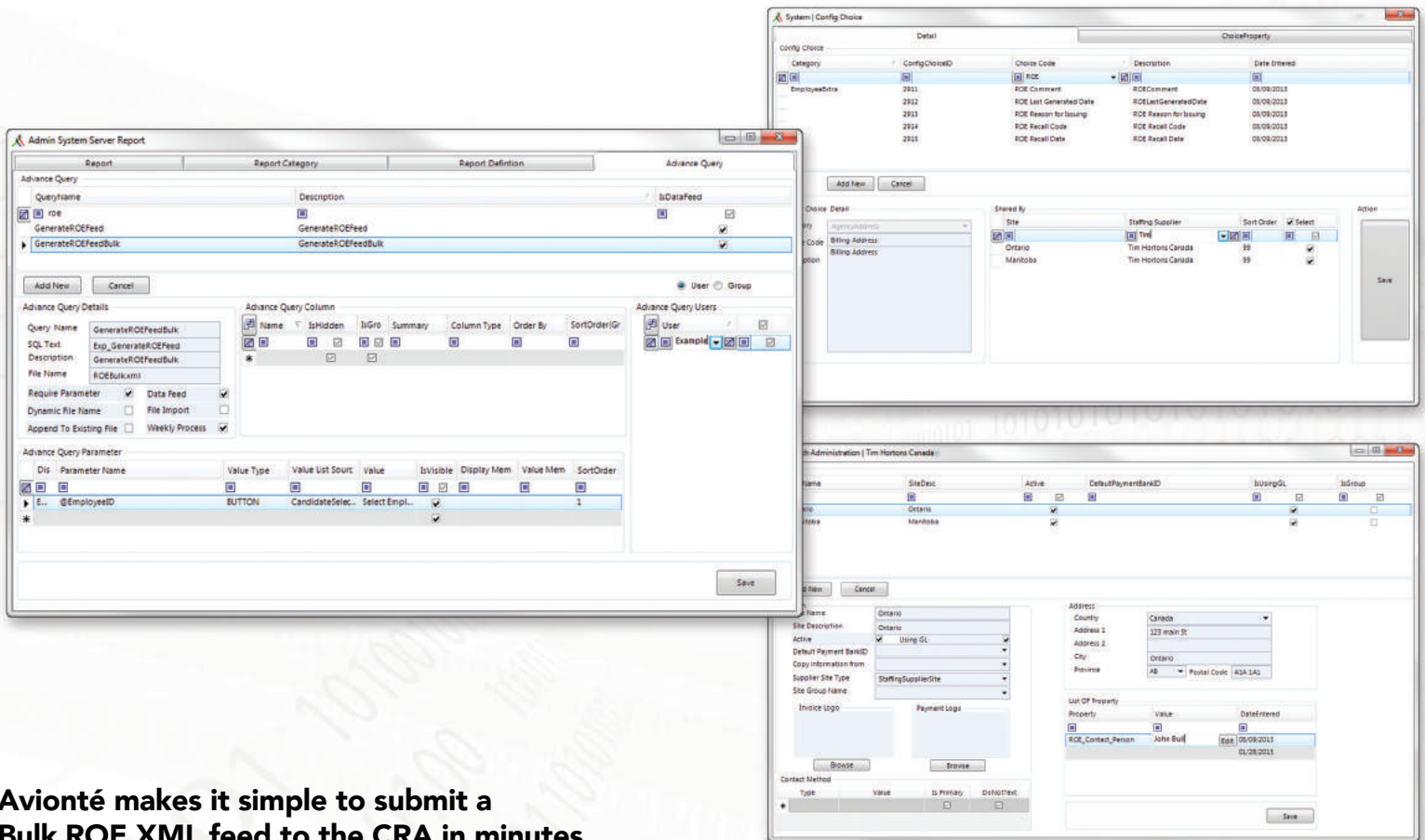## With Avionté eDocs, easily access key forms and documents required for employee onboarding.

- Generate your employee T4's and other key forms in Avionté reports
- Edit, save and upload employee eDocs to the Employee Portal
- Access eDoc submissions to edit and verify without leaving the Employee Portal
- Pre-populate documents from records for quick validation and approval

Go paperless with Avionté eDocs.

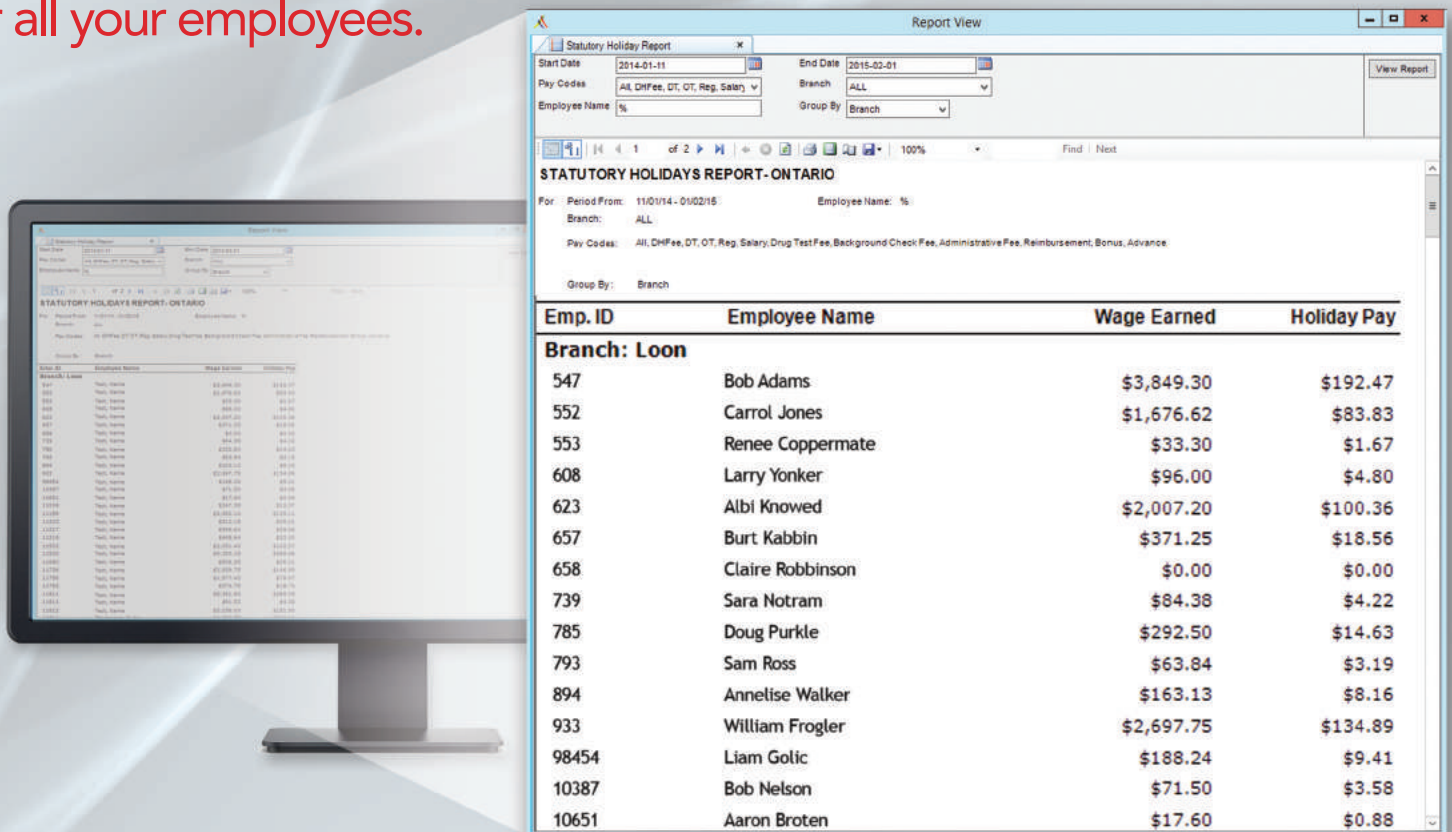# Generate a Bulk ROE XML feed in just a few simple steps in Avionté.

**Avionté makes it simple to submit a
Bulk ROE XML feed to the CRA in minutes.**

- Add ROE Comments, Last Generate Date, Reason for Issuing, and more
- View the list to find and select employees requesting ROE's
- Export your XML feed through Avionté's Weekly Process window
- Easily download your XML feed for submission to the CRA
- Automatically inserts last generated date so you never submit duplicate employee info

We'll keep the records for you, so you can save on time and stay compliant.

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In a few simple steps, Avionté can generate a Statutory Holiday Report for all your employees.

Report View

Statutory Holiday Report			
Start Date	2014-01-11	End Date	2015-02-01
Pay Codes	All, DHFee, DT, OT, Reg, Salary	Branch	ALL
Employee Name	%	Group By	Branch

View Report

of 2 | 100% | Find | Next

STATUTORY HOLIDAYS REPORT- ONTARIO

For Period From: 11/01/14 - 01/02/15   Employee Name: %
Branch: ALL

Pay Codes: All, DHFee, DT, OT, Reg, Salary, Drug Test Fee, Background Check Fee, Administrative Fee, Reimbursement, Bonus, Advance

Group By: Branch

Emp. ID	Employee Name	Wage Earned	Holiday Pay
Branch: Loon			
547	Bob Adams	$3,849.30	$192.47
552	Carrol Jones	$1,676.62	$83.83
553	Renee Coppermate	$33.30	$1.67
608	Larry Yonker	$96.00	$4.80
623	Albi Knowed	$2,007.20	$100.36
657	Burt Kabbin	$371.25	$18.56
658	Claire Robbinson	$0.00	$0.00
739	Sara Notram	$84.38	$4.22
785	Doug Purkle	$292.50	$14.63
793	Sam Ross	$63.84	$3.19
894	Annelise Walker	$163.13	$8.16
933	William Frogler	$2,697.75	$134.89
98454	Liam Golic	$188.24	$9.41
10387	Bob Nelson	$71.50	$3.58
10651	Aaron Broten	$17.60	$0.88

Simply enter data based on the statutory holiday pay rules for your employee's corresponding province into the report parameters. The report will return employees who are eligibile for statutory holiday pay.

Ease your mind and stay compliant with Avionté Staffing Software.

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Set up accrual plans and monitor employee vacation time effortlessly in Avionté.
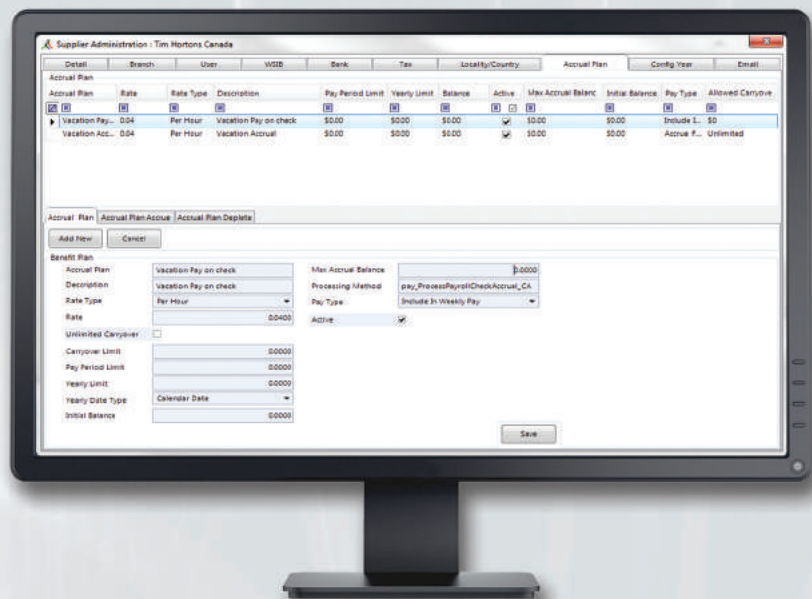
- Set up a new Accrual Plan, or edit an existing Accrual Plan in Admin Tools
- Specify Rate Types, Carry Over Limits, Max Accrual Balances, and more
- Apply additional accrual units to an employee record at any time
- Set property controls to allow users to edit values for an existing employee accrual plan
- Easily view historical accrual history

With Avionté, it's quick and easy to keep track of employee time off.

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