# OUR SOLUTION

## ✔ CUSTOMER RELATIONSHIP MANAGEMENT
Quickly see what opportunities are available at anytime, anywhere and from any device.
- Email marketing campaigns
- Opportunity management
- Mobile sales
- Order management
- 24x7 client access and visibility

## ✔ RECRUITING
Improve your pool of applicants with powerful sourcing, data and social media tools.
- Mass texting
- Job distribution and posting
- State of the art resume parsing
- Candidate sourcing
- Powerful symantic search
- Dynamic filters

## ✔ ONBOARDING
Eliminate unnecessary paperwork and the chance of human error in the new hire process.
- Electronic documents and signatures
- Personalized workflow
- Accessible via any device
- Integrated screening, assessment and verification partners

## ✔ TIME CAPTURE & MANAGEMENT
Keep your projects and operational costs down with real-time assignment data housed in one complete system.
- Mobile time entry and client approval
- Time clock integrations

## ✔ PAYROLL, BILLING & AR
Streamline your entire staffing process, from hiring to payroll processing and invoicing.
- Fully integrated, seamless back office
- Personalized invoicing

**AVIONTÉ**
One End-To-End Staffing Solution

Customer Relationship Management · Recruiting · Onboarding · Time Capture & Management · Payroll Billing AR · Reporting · Compliance Management

## ✔ REPORTING
Access configurable and role-specific metrics to streamline your workflow. Gain insight into what counts.
- Robust, integrated front to back reporting
- Email generated push reports
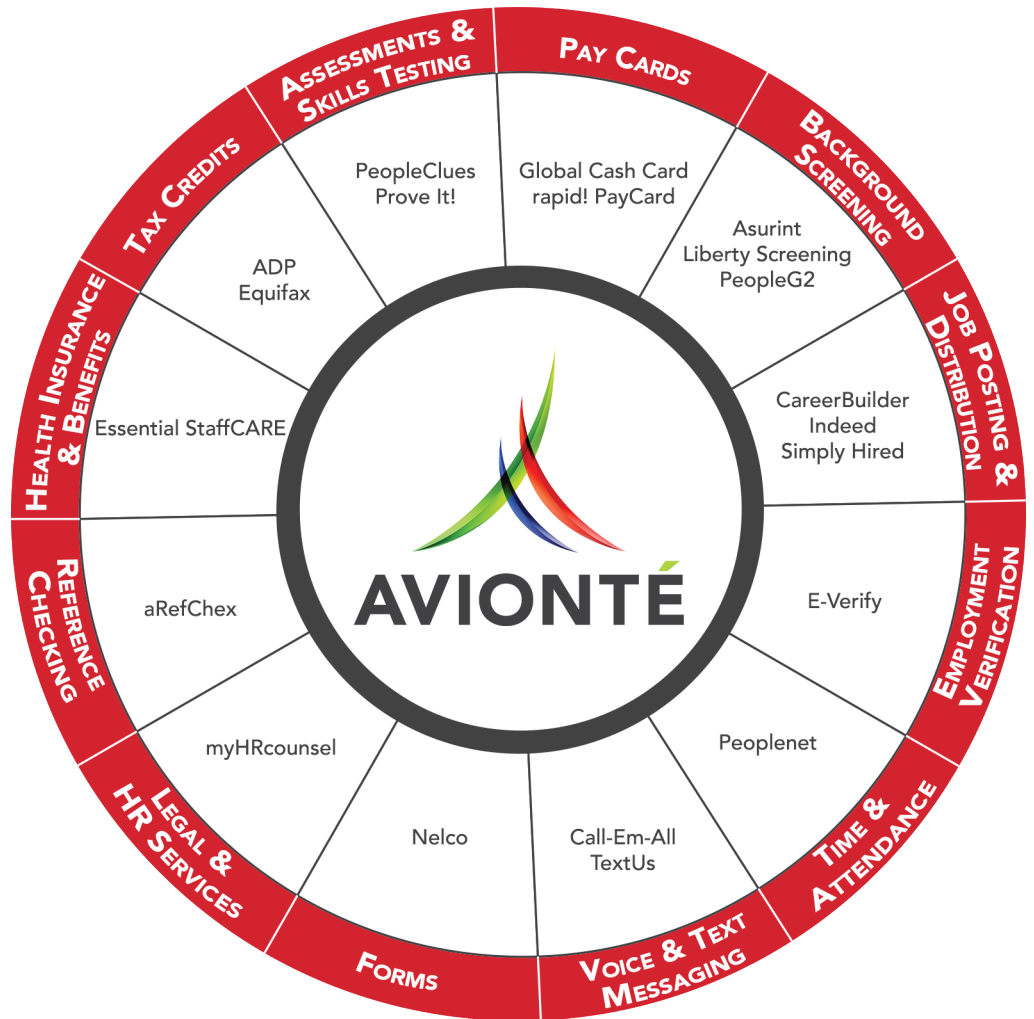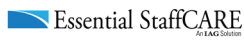- Extensive standard reporting package with tools for all users

## ✔ COMPLIANCE MANAGEMENT
Avoid complications that could arise with wrongly classifying workers or violating Federal Employment Laws.
- Essential industry forms available for employment compliance needs
- Delivery of detailed EEO and OSHA reporting
- ACA tracking and metrics
- State specific minimum wage and OT plans
- E-Verify integration

# OUR PARTNERS

Our integrations and partnerships save you time and make our software more comprehensive, efficient and easier to use. Simply stated, we only collaborate with the best of the best - and with your business needs in mind.



ADP
aRefChex
ASURINT

call-em-all
CAREER BUILDER
EQUIFAX

Essential StaffCARE
An I&G Solution
E-Verify
Global Cash Card
We make paycards easy

indeed
one search. all jobs.
LiBERTY
SCREENING SERVICES
my HR counsel

NELCO
PeopleClues
peopleG2
HUMAN CAPITAL INTELLIGENCE

peoplenet
Make Every Minute Count
Prove It!
assessments
rapid! $
PAYCARD

SimplyHired
Ready when you are.
TextUs

## AVIONTÉ Partner Wheel

- **Assessments & Skills Testing** — PeopleClues Prove It!
- **Pay Cards** — Global Cash Card rapid! PayCard
- **Background Screening** — Asurint Liberty Screening PeopleG2
- **Job Posting & Distribution** — CareerBuilder Indeed Simply Hired
- **Employment Verification** — E-Verify
- **Time & Attendance** — Peoplenet
- **Voice & Text Messaging** — Call-Em-All TextUs
- **Forms** — Nelco
- **Legal & HR Services** — myHRcounsel
- **Reference Checking** — aRefChex
- **Health Insurance & Benefits** — Essential StaffCARE
- **Tax Credits** — ADP Equifax

*"They've helped us grow. We've helped them grow. It's been a really great partnership."*
*- Destiny Cowan, Vice President at Diversified Sourcing Solutions*

# Committed to the **Success** of our **Customers**

We **invest** in our **clients**, our **team** and our **technology** to create a better experience and fuel client growth.

At Avionté, we're committed to providing you with a truly great software solution, backed by exceptional customer service. We go above and beyond to deliver software that will help you achieve great business results.

Built by software industry experts, no other software merges an intuitive, easy-to-use software interface with the robust functionality and full integration your entire staffing firm needs. Our software is designed for real users and delivers real results.

### GROWTH
In 10 years we've grown from startup to one of the leading companies in the industry. Today we serve over 400 clients and 12,000 users.

### RETENTION
We maintain a 98 percent user retention rate, with a focus on our customer relationships. We are passionate about our customers and the service we provide.

### INTEGRITY
There are no long-term contracts when you partner with us. We work to earn your business, each and every day.

### TECHNOLOGY
Always be one step ahead of the competition. We invest more than 18 percent topline revenue in R&D year-over-year to ensure the best feature and functionality set available.

AVIONTÉ

*"They're always innovating. If there's something new on the horizon, Avionté is going to jump on it."*

- Tiffany Farr, Vice President at Vision Staffing Solutions

# Innovative, Intuitive, Mobile and Fully Integrated...
## We've got that covered.

## MOBILE-FIRST & RESPONSIVE

Our mobile solution is designed with today's recruiting in mind. Optimized for all mobile devices, Avionté is accessible anywhere, at any time.

## INTUITIVE DESIGN

Easy to learn. Easy to use. Our friendly interface is both comprehensive and simple, allowing you to complete your tasks with less clicks and a smooth workflow.
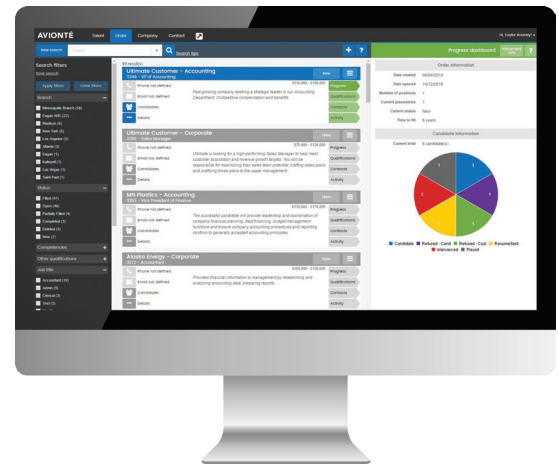
## MODULAR APPLICATIONS

We understand all businesses are unique. Our modular applications allow you the flexibility to select the tools needed for your business.
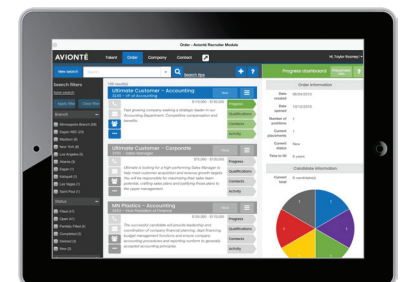
## CLOUD-BASED INFRASTRUCTURE

Our solutions offer the highest level of flexibility as your business needs fluctuate. Software updates can happen quickly, making you more competitive and always equipped with the latest features available.

## ONE END TO END SOLUTION

As a fully integrated, front to back office software solution, Avionté provides one complete system your entire company can use.

Anytime

Anywhere

Any One

## AVIONTÉ